



Empowering Times

The Virginia Chapter of The Women’s International Network of Utility Professionals, Inc.
(Chartered 2003)

Geographical Territory: Southwest and Central Virginia

2019 Program Plan:

- STEM—Oriented and Involved
- Utility Interaction

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VIRGINIA CHAPTER is on LinkedIn
Check us out and please Like and Share! Contact Doni Palmer with ideas
<https://www.linkedin.com/company/virginia-winup-chapter>

VIRGINIA CHAPTER is on Facebook
Kristy Groff (Administrator of the web page)

Don’t forget to register at the WINUP website for access to the Members section and to follow International WINUP on Facebook and Twitter !

EMPOWERING WOMEN SINCE 1923 – 3rd QUARTER NEWSLETTER – 2019

Newsletter Committee: Roxey Fisher, Teresa Hyers & Kelly Marlowe

Letter from the Chair

Dear Chapter Members,

We are approaching the final quarter of 2019-I hope you all have had a wonderful summer. I’ll have to say, in Roanoke, we were blessed with great weather even though we could have used a little more rain from time to time.

In our Chapter, we have really stayed busy this year. I’ll note the events were a little more atypical than our usual face to faces, but our ladies were out and about. In August we were able to tour the Altec facility in Daleville, VA. This is a massive facility that provides a majority of bucket truck’s to not only the local clientele like AEP, but for many others around the East Coast. We were introduced to a variety of women within Altec as well-many who we hope consider joining our Chapter. We are always looking to grow and expand our member-diversity with fresh faces and ideas! We followed the tour up at Ballast Point for a fun paint-night. This was a great chance for ladies to wind down and enjoy each other’s company while leaving with a custom piece of art.

Additionally, outside of WINUp, there were a few ladies that volunteered at the Ronald McDonald House, and quite a few that participated in the Roanoke Heart Walk. Even if it’s not WINUP sponsored, our ladies are givers-doesn’t matter how big or small, the compassion and care



our Chapter shows, together and apart, makes us something special.

As we round out the year, heading into the 4Q, let’s make sure to keep the momentum. Cameron Corbin has planned an awesome event-Utility Honor Walk-on October 26th honoring our utility workers here in the Valley. And now scheduled, our End of Year celebration on December 2nd. You won’t want to miss these two events.

Continue to bless each other. Thank you all for your continued devotion and participation in the Chapter and our Virginia region.

Cheers,

Charity

Charity Kreher
2019 Virginia Chapter Chair

Important Dates to Remember

Energy News

October 7—9 • 2019 International WINUP Conference

October 18 • Chapter Officer Positions Voting Deadline

October 26 • Safety Honor Walk, Green Hill Park, Salem, VA

VA Chapter is sponsoring its first Safety Honor Walk for Utilities. This event is a partnership between Appalachian Power Company, Roanoke Gas, VA811, and Western Virginia Water Authority. It will help educate our community about the day-to-day activities of a public utility as well as discuss all the potential safety hazards in and around our businesses and homes. The short walk will take place to recognize the men and women who support our utilities and to remember there is one common goal—Be Safe on the Job and at Home! If this event is successful, we hope to make it an annual event which will spur continued conversations about how we can work safer while bridging the education gap with communities.

8am-9am – Setup

9am –Introductions, Purpose, Safety speech

9:30am -11am – Public awareness, demonstrations at each utility

11am-12pm – Honor Walk

12pm-1pm – Take down

November 15 • Franklin County SPCA Event — Location: 18401 Virgil H Goode Hwy, Rocky Mount, VA.

Founded in 1977 to prevent cruelty to animals, the Humane Society opened their Adoption Center in 2009. Donation boxes will be placed in designated areas at APCo locations. AEP Transmission Right of Way group will be partnering with WINUP for this event.

<https://www.plannedpethoodrockymount.com/>

If you are interested in attending this event, please contact Charity Kreher and Kristy Groff. Thank you!

Wish List:

Purina or Purina One Puppy, Cat & Kitten Chow

Canned Food (Grain Free Preferred)

Training Treats

Busy Bones (no rawhide please)

Kitty Litter

New Collars and Leashes for Dog or Cat

Bleach free Cleaners

Paper Towels & Toilet Paper

Liquid Laundry Soap & Bleach

Dryer Sheets

Liquid Hand Soap & Dish Soap

Large Trash Bags

Copy Paper & Address Labels

Post It Notes & Black Gel Pens

Good Condition or New Items to sell at Purrfect Treasures

Monetary donations to pay for medical supplies, staff, vet bills, electric, insurance, building maintenance, etc.

2020 • International WINUP Conference—Little Rock, AR

2021 • International WINUP Conference (VA or nearby states NC & SC) Please contact Charity Kreher or Karen Gilmer to assist and for building a great conference contact Janet Rehberg jrehberg@ohioec.org

2023 • International WINUP Conference celebrates its 100th Anniversary!



Department of Energy Announces \$73 million for 35 Projects for Bioenergy Research and Development— Office of Energy Efficiency & Renewable Energy— Washington DC — October 1, 2019

Today, the U.S. Department of Energy (DOE) announced the selection of 35 projects totaling \$73 million for bioenergy research and development (R&D). Funded through the DOE’s Office of Energy Efficiency and Renewable Energy, these projects will help reduce the price of drop-in biofuels, lower the cost of biopower, and enable high-value products from biomass or waste resources.

“The main goal of DOE’s bioenergy R&D is to produce affordable biofuels that are compatible with existing fueling infrastructure and vehicles across a range of transportation modes, including renewable-gasoline, -diesel, and -jet fuels,” said Secretary Rick Perry. “These projects will reduce the price of drop-in biofuels, lower the cost of biopower, and enable high-value products from biomass or waste resources, while creating American jobs and strengthening our economy and energy security.”

The United States has the potential to produce 1 billion dry tons of non-food biomass without disrupting agricultural markets for food and animal feed. This underutilized domestic resource could be used to produce 50 billion gallons of biofuels (25 percent of U.S. transportation fuels), 50 billion pounds of high-value chemicals and products, and 75 billion kWh of electricity (enough to power 7 million homes).

Learn more about the projects selected today and visit the [Bioenergy Technologies Office website](#) for information on DOE’s work with industry, academia, and national laboratories.

VIRGINIA WESTERN COMMUNITY COLLEGE'S NEW STEM FACILITY



On Monday, August 26, at a ribbon cutting ceremony to unveil the state-of-the-art equipment and contemporary classrooms with a focus on collaboration, Virginia Western welcomed STEM students to the new 72,000-square-foot facility, dedicated to Science, Technology, Engineering and Mathematics, is the largest on campus and was designed with input from faculty and staff to best serve the region's growing needs.

"This amazing new facility is the result of many years of dedicated, hard work and forethought," said Dr. Robert H. Sandel, President of Virginia Western. "We expect it to be a destination for students and industry partners who are interested in getting ahead in the region's growing, STEM-focused economy. It is designed to adapt to our community's needs and we are so thrilled to show it off."

Classrooms in the \$37 million facility were designed to be open and flexible, allowing students to seamlessly move from a lecture-style setting to group work. White boards cover the walls along with 80-inch TV monitors to replace the traditional chalkboards and projectors that were present in the School of STEM's former home, Anderson Hall, which was more than 50 years old.

"We want to prepare students for careers that are available now and those that don't even exist yet," said Amy White, Dean of STEM. "They will have opportunities to develop critical thinking and problem-solving skills that will serve them well in whichever field they pursue. Hands-on learning is central to all that we do, and this facility will encourage that in every discipline. Our hope is that this building will not only educate, but also motivate and inspire all the students we serve."

Programs that will be located in the STEM Building include Mechatronics, Engineering, Biology, Chemistry, Biotechnology, Physics and Mathematics. New cutting-edge equipment includes a phase contrast fluorescence microscope, a multiphoton confocal microscope, a scanning electron microscope, four new spectrometers, process control units, a 5 axis CNC milling machine, a 24-foot water flume and a collaborative robot.

A new grassy courtyard between the STEM Building, the Strauss Family Student Life Center and Webber Hall will be a hive for student activity. It is designed to blend beautifully with the Colonial Avenue streetscape, which is slated to be complete before the end of 2019.

By the Numbers:

- 44 miles of communication cable
- 217 computers
- 103 TV monitors
- 70 white boards
- 12 wet labs (an increase of 5 on campus)

New Equipment:

- Phase Contrast Fluorescence Microscope: Detects the presence of materials, such as protein, and identifies the location of materials in relation to other structures in a cell or tissue.
- Multiphoton Confocal Microscope: Provides high-resolution fluorescent imaging of cellular processes or other materials and generates 3D images of structures using laser scanning to improve resolution.
- Scanning Electron Microscope: Provides visibility at 250 to 500 times the magnification of most light microscopes, with focused electron beams to show detailed features of samples and composition and topography information. This microscope allows visualization at the nanometer level.
- 4 new spectrometers: Used in analytical chemistry to determine information about an object or substance, these sophisticated instruments employ a variety of methods to identify and characterize materials and molecules.
- Collaborative Robot: Much like industrial robots that are common in manufacturing, the largest difference between the two is that collaborative robots are designed to safely work with human operators rather than in lieu of operators. The robot can easily be taught new processes and tasks as operators or operations change, without safety concerns.

Top 5 STEM programs of study at Virginia Western:

- Mechatronics
- Engineering
- Biology/Chemistry/Biotechnology
- Computer Science and Information Technology
- Health Sciences

**Science,
Technology,
Engineering
& Mathematics**

855-874-6690

**www.virginia
western.edu/
academics**



VA Chapter Member Bio

**Melinda Ford**

Melinda is currently working for Stantec as a Right of Way Records Specialist. She has held this position since September 2017. In addition to her duties in Right of Way, she is also the Office Safety Environment Coordinator for the Roanoke office.

Melinda is a graduate of Concord College with a Bachelor of Science degree in Business Administration. She began her career with Glaxo SmithKline pharmaceuticals in Durham, NC as a Senior Account Administrator. After having a son, she decided to move back to WV to be closer to family. The move gave her the opportunity to move into an accounting field by becoming the Finance Officer for Carnegie Hall, Inc. in Lewisburg, WV. Seven years later, when an opening in the business office at a local community college became available, she applied and was awarded that position. While working at the college, she also taught courses each semester for the Business Department as an Adjunct Instructor.

After seeing an opportunity to work at the West Virginia School of Osteopathic Medicine's Robert C. Byrd Clinic, she transferred into the role of Accounts Payable & Purchasing Coordinator. Four years later she was wanting a change of pace and ready to learn a new field. After searching and networking, she found an opening in the Roanoke office of Stantec.

She was introduced to WINUP from a colleague at AEP. Since joining in February of this year, she has really enjoyed the meetings, guest speakers, and being able to donate time to assist with the Women's Day build for Habitat for Humanity.

New You Can Use

The Future of Energy: The Co-Op and Intern Program

Thursday, September 26, 2019



This year, 41 college co-ops and interns, and three high school interns, worked across the AEP Transmission system. The program focused on recruiting individuals who align with the culture and who best fit with AEP's vision for the future of energy. To be selected, students had to have a competitive GPA, a strong work ethic and demonstrate practical and interpersonal skills during an interview to be considered for a position.

While there is a strong need for engineering students in the co-op program, not all college students selected are engineering majors. Including different majors — like business — creates a holistic program that relies on unique strengths and skillsets to accomplish Transmission's strategic vision. High school interns are part of the ONE Program that prepares students for an engineering career.

Co-ops and interns are drawn to the program for several reasons. Alec Schnabel, an electrical engineering student at The Ohio State University, helped conduct research about power grids with a grant from AEP. He has "always wanted to work in power" and the opportunities available here seem endless.

"I like the fact that you can get your foot in many areas of expertise, get the help that you need, [and] get real-life experience and flexibility," adds Shaheed Khan, an upcoming junior at Ohio Northern.

Culture keeps students coming back. Karmyn Wilford, a civil engineering student on her third rotation, talked about the kindness she was shown as an interviewee: "People were nice to me before I even worked here." During a rotation in Roanoke, she was challenged "as a professional and

New You Can Use (Continued)

person," including hiking 20 miles along the Appalachian Trail. "I remember thinking, I would never have done anything like this if I'd never moved here for work," she said.

The relationships built between co-ops/interns transcend Transmission's walls. Events like an outing at TopGolf or a group dinner are organized by students to build friendships. During his interview, Walid Musa told a story of how he recognized a fellow co-op in one of his fall classes at Ohio State, approached her and became close friends. The roots watered here bloom year round.

Co-op Rody Fwamba neatly packaged the goal of the program into one sentence: "It's so good to see people from different cultures working together to achieve one goal and the mental and emotional support that I have seen here makes me feel at home." It's easy to remember the phrase "work hard, play hard" but it is essential to remember to "support hard" to live out our cultural pillars of mutual care and collaboration.

If you see a co-op or intern before they head back to school, take some time to ask how their experience was or provide them with some feedback about the work they accomplished. It is important to support the young professionals that will provide a brighter future for us all.

Collin Robb, Second Year Intern

"AEP has better prepared me for my future career than three years of college."

Walid Musa, Second Co-Op Rotation

"I know a lot of people in college who like to use summer to relax, but coming to AEP to prepare for my career was probably one of the top decisions of my life."

Rody Fwamba, First Co-Op Rotation

"I was born in a country where electricity was never stable. When I decided to move here in 2005, I had no idea that one day I would be working with an engineer that can walk me through the process of how much it costs to provide the quality of electricity that AEP provides to customers."

About the Author:

Elena Curia is an intern in Business Operations working closely with the Communications team. She is about to begin her senior year at The Ohio State University majoring in communications and minoring in business. If you are interested in reading more of her work, visit her "Reflections" blog on the BusOps SharePoint site.

This story originally appeared 8/8/2019 on Transmission News.

ClubExpress (New Membership Management Database)

On August 23rd, the International Board and Executive Committee approved the selection of ClubExpress as a new membership management database. This system will allow existing members and new members to sign up through one system while providing all chapters immediate access to the member information. Distribution of funds between international and chapter dues within the new system is time-saving for everyone and smaller chapters will not be left out because they can't afford the cost of a website. ClubExpress will allow each chapter to have their own chapter site linked to the International site. For those chapters that currently have a website, they will be able to continue to use their existing URL on this site so that your members won't have to use a separate link.

Lisa Morinini is seeking an individual from each Chapter to work with her as the point of contact for the transition to the new system. Chapter chairs were asked to provide the name of a volunteer from each chapter no later than September 18th. Two demo sites were provided for the volunteers to access and report back to Lisa with their findings and suggestions.

We are very excited about the capabilities and the flexibility of the new system which will eliminate the back and forth between chapters and international regarding individual memberships plus provide the chapters with the ability to provide specific information to their members such as specific events. A Non-Member database which stores people you need to keep in contact with such as prospective members, event registrants, donors, press, local government and public safety officials and other interested persons with the ability to send emails to all or part of the list.

Each chapter will have the ability to have unlimited administrative access for their chapter. There will also be training provided by ClubExpress once the system is developed.

AD-HOC Committee Members:

Kim Cowan, Ohio
 Laura Havis, South Texas
 Misty Heldreth, West Virginia
 Lynn Guilbert, Ohio
 Maria Pascual, Mid-Atlantic
 Krista Tillman, Ohio
 Dawn West, Metro Chicago
 Erica Young, West Virginia

Links to Websites: UserName: **msmith** Password: **hello**
 Chapter Demo Site

<https://associationdemo.clubexpress.com/content.aspx?sl=951561560>

Professional Association site

https://democlubpro.clubexpress.com/content.aspx?page_id=0&club_id=854071

Altec Industries Tour

On August 5, the WinUP VA Chapter visited Altec Industries located at 325 South Center Drive in Daleville (Botetourt County), VA. We were granted a tour of their facilities which is one of their company's premier plants. The tour was facilitated by two department leads detailing the in-and-outs of multiple truck assemblies such as aerial trucks, digger-derricks, and other specialty orders. During the tour, the guides touched on painting of hardware, assembling, shift-changes, safety, and ultimately satisfying the customer's needs. All of this was tied back into describing the relationship with various utility companies, the utilities is required to manufacture the trucks, and how Altec focuses on culture to develop and diversify the workforce while working in a clean and safe environment.

Nestled back in the Greenfield Industrial Park, Altec Industries is currently undergoing a \$30 million expansion. This expansion alone will create over 180 jobs near the Roanoke Valley. Currently, Altec is a premier vendor for a large percentage of AEP's construction fleet vehicles.



Ladies,

Thank you so much for showing interest in Altec!

I also appreciate all of the information about WinUp that your group provided! This is absolutely an organization that I want others on Team Altec to know about!

Charity, I would like to set up a time for you and someone else from the chapter to come and speak to our Altec Elevate group.

During that presentation, ladies from Altec would be able to learn more information and decide if they would like to entertain membership.

Kristina.repass@altec.com

Paint Night Fundraiser

Directly after the Altec tour at 6 pm, chapter members drove to Ballast Point Brewery for a nice dinner and then went upstairs afterwards for a Paint Night. As you can see from the photos a great time was had by everyone!



Paint Night: <http://candacemonaghandesign.com/>



Community Involvement

On August 10, 2019, the Virginia Chapter of WiNUP partnered with AEP employees in a community involvement “Back 2 School Block Party” held at Goodwill Youth HQ, 2502 Melrose Ave. Roanoke, VA 24017. The event lasted from 9 am to 12 noon.

AEP/APCo put a collection box in each of their Roanoke area offices (Franklin Rd, Loch Haven Rd and River Avenue). On 7/26/2019, Elizabeth Testerman, VA Chapter member and AEP HR along with Michael Mattioni from AEP HR delivered the donated goods to the G.O.D.S (Greater Opportunity During Struggle) Foundation, Inc. is a 501(c)(3) nonprofit organization Tax ID 82-1457308.

The foundation is devoted to making a difference in their community as WiNUP tries to be a good citizen and organization to give assistance where needed to low-income families, underprivileged children, and the elderly. The foundation has other programs such as coat drives, toys for the holidays, care packages, and scholarships which WiNUP participate in each year.

This summer, they hosted their third annual Back 2 School Block Party, a community event which will benefit many vulnerable children in the Roanoke Valley. They provided hygiene products, school supplies, clothing, and haircuts. Last year, they teamed up with the Roanoke Valley Rescue Mission and more than 800 students received book bags, school supplies, and shoes. This year ,they are partnering with Goodwill Youth HQ and several organizations/businesses to promote a sense of community.

The Virginia Chapter of WiNUP was a Bronze sponsor (\$150) this year at the event and AEP employees gave their support at the event. The WiNUP sponsorship was acknowledged on all social media accounts, websites, event marketing materials, and a live mention during the event as well.

G.O.D.S Foundation relies on the support of generous donors. Our donations made a difference with children having the needed supplies to start the new year off in the right direction. WiNUP believes in supporting our community and grooming the next generation. There is always a way to give back whether it is via the support of a Back 2 School Block party or professional development.

Tamara Testerman, AEP employee and VA chapter member along with Carlos Carter, Anthony Brooks and Colton Mitchell (AEP/APCo employees) volunteered at the event. Several other members and employees played a part in collecting the school supplies for the event. Thanks to all for making the Back 2 School Block Party a success! Christine Carter, Executive Assistant—G.O.D.S Foundation christine.carter@godsfoundation540.com 704-574-2230 www.godsfoundation540.com



SAFETY HONOR WALK

**Please Join Us as We Recognize the Hard
Work and Dedication Displayed Daily by
Our Region's Utility Workers**

**Saturday, October 26, 2019
Roanoke County's Green Hill Park
Salem, VA 24153
9 am to 12 noon**

**Sponsored by The Women's International
Network of Utility Professionals (WiNUP)
Virginia Chapter**

**And In Partnership With
Appalachian Power *Roanoke Gas * VA811
* Western Virginia Water Authority**



Roanoke Gas



An **AEP** Company

BOUNDLESS ENERGY™

Community Involvement



Franklin County Humane Society's Planned Pethood Clinic & Adoption Center

**Friday, November 15, 2019
12:30 PM to 4:30 PM**

**18401 Virgil H. Goode Highway
Rocky Mount, VA 24151**

**The Women's International Network of Utility Professionals
(WiNUP) Virginia Chapter is sponsoring the volunteering event**

**Collections boxes will be placed at AEP buildings locally
for donated items for the shelter!**

**If you wish to volunteer, please RSVP Charity Kreher
(clkreher@aep.com) no later than November 4, 2019**

THANK YOU!

2018-2019 VA Chapter Committees

Hospitality (Kristy Groff, Roxey Fisher & Teresa Hyers)

Committee will extend hospitality to each attendee at all regular meetings.

One or more committee members should be present at each meeting.

Provide ID badges at each meeting and have a sign-in roster at each meeting.

Outreach (Kristy Groff, Roxey Fisher & Teresa Hyers)

Committee members will mail cards (e.g. sympathy, get well, etc.) to members.

Newsletter (Roxey Fisher, Teresa Hyers & Kelly Marlowe)

Committee will contact members for items of interest and appoint reporters to help gather newsletter information.

Committee will prepare and email newsletters at least quarterly.

Newsletter may include meeting reminders, reviews of scheduled speakers, reports on programs, chapter activities and items of interest, etc.

Committee will email edition of the chapter newsletter to the international newsletter editor.

Community Involvement & STEM & Mentoring (April Connel, Charity Kreher, Doni Palmer & Elizabeth Testerman)

Committee will initiate community service activities for the chapter on quarterly basis. Initiate community service focus for quarterly meetings.

Actively engage in WOMEN in STEM mentoring program through Virginia Western Community College.

Implement a chapter mentoring program that provides professional development for members through the counsel and guidance of a mentor.

Committee will pair mentor and mentees, provide tools and training to mentors and mentees to ensure a successful program, and evaluate the success of the program.

Chapter Conference Grant & Award Competition (Jackie Stern & Carolyn Gordon)

Committee will track and prepare for grant and application deadlines.

Conduct nomination process for internal chapter awards and grants.

Complete award applications.

Fundraising (Charity Kreher, Heidi Crawford & Cameron Corbin)

Coordinate and initiate fundraising opportunities for the Chapter.

Send out communications as needed.

Work closely with Treasurer on chapter needs and financial status throughout the year.

VA Chapter Members—2019 International Committees

- April Connel—Chair WiNUP Power Committee**
- April Connel—International Mentoring Committee**
- Carolyn Gordon—Past International President**
- Elizabeth Testerman—International Board Representative**

Membership Fee for Students

International membership annual fee is \$22 plus \$20 for Virginia Chapter annual membership fee and \$6 for a one-time new membership fee. Student Members saves \$44 annually! WiNUP Annual Membership Dues can be paid online by visiting the following link: <http://www.winup.org/#!join-us/cfh4>

2018-2019 WiNUP VA Chapter Members

Lacey Brown	llbrown1@aep.com
Barbara Carter	twirl1@cox.net
April Connel	adconnel3@yahoo.com
Cameron Corbin	clcorbin@aep.com
Heidi Crawford	hacrawford@aep.com
Suzanne Cronise	leslee.cronise@axa-advisors.com
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Kaitlyn Deforest	kedeforest@aep.com
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Joanna Kimmel	joleeanna92@gmail.com
Charity Kreher	ckreher@aep.com
Kelly Marlowe	kbmarlowe@aep.com
Jairon O'Brien	jeobrien@aep.com
Doni Palmer	dlpalmer2@aep.com
Laura Parr	lrparr@aep.com
Rachel Pritt	rbpritt@aep.com
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Nancy Reid	nreid@virginiawestern.edu
Mary Ann Roberts	mroberts@aep.com
Melissa Shaw	mshaw@reachthearc.com
Tammy Spradlin	tspradlin@bbtscottstringfellow.com
Jackie Stern	jstern@va811.com
Jackie Scruggs-Taylor	jrsofva@lumos.net
Elizabeth Testerman	eatesterman@aep.com
Tamara Testerman	tdtesterman@aep.com
Judy Vincent	javincent1@aep.com

OUTREACH—Sent Get Well card to Mary Ann Roberts



2019 WINUP Recognition Award Nominations

OAK (Outreach, Accomplishments and Knowledge Objectives) Award: Elizabeth Testerman has been nominated for the Oak Award.

2019 WINUP Past Presidents Conference Grant

Claudia Powell and Katie Blubaugh (both from the Ohio Chapter) won the Past Presidents Conference Grant of \$600 each. The WINUP Past Presidents Council assists those qualified and deserving members who otherwise would not have the travel funds to attend the conference. This award covers up to \$600 for hotel and travel expenses paid by the member but it does not cover conference registration fee, meals or drinks or expenses paid by companies, vendors, other grants, or scholarship funds, etc.

2019 WINUP VA Chapter Officers

- Chair:** Charity Kreher - 660-909-1506 (Consecutive 2nd Term)
- Vice Chair:** Doni Palmer - 540-985-2627
- Treasurer:** Doni Palmer - 540-985-2627 (Consecutive 2nd Term)
- Secretary:** Kristy Groff - 540-798-1012 (Consecutive 2nd Term)
- 2018-2019 International Board Member:** Elizabeth Testerman - 540-494-4396

2019 International WINUP Officers

- President** – Holly Huffman – Indiana Chapter
- Vice President/ President Elect** – Janet Hewitt – West Virginia Chapter
- Secretary** – Laura Havis, South Texas Chapter
- Treasurer** - Kim Maynard – Kentucky Chapter
- Immediate Past President:** -Dianne Nuñez – Nashville Chapter
- Parliamentarian**—Dorothy Stoler—Indiana Chapter

Professional Development Program Grant and Funding Request

The Professional Development Committee (PDC) will select a chapter or chapters. PDC can recommend grant(s) be awarded each year up to \$2,500. Funds can be used to rent a meeting space, provide speakers, training, or other resources. The Executive Committee and International Board will approve recommendations based on the applications submitted. Grant recipients agree to submit an article to the Member Publications Committee Chair following the program for inclusion in one of WINUP’s International publications. This grant is underutilized at present so Chapter(s) need to send in their applications each year at least 6 months prior to the program being held.

2019 International Board Representative News

International Board representatives are working on a new WINUP brochure that will be shared soon with all members. The brochure will reflect a well-rounded group of ladies, what is WINUP, how to stay connected, our Mission, our Objectives, our Membership and “Why Join WINUP.” This will be a great tool in recruiting new memberships. Another idea being worked on is a new member invitation at the International Conference. This will provide more information about WINUP, how to get involved what we actually do in WINUP etc. Another group is updating WINUP guidelines and possibly updating the WINUP logo.

WINUP Mission

The Women’s International Network of Utility Professionals provides a link for developing and recognizing professionals involved with utility business trends, issues, prod-

WINUP Objectives

- Network and mentoring among members
- Recognition and visibility for members and business partners
- Opportunities for professional development of members

WINUP is a professional organization committed to fostering an inclusive business environment for members and guests. Our mission does not support any particular political or religious view and we refrain from actions that create a non-inclusive environment.

WINUP VA Chapter Vision

WINUP Virginia Chapter’s Vision is to provide leadership, inspiration and give opportunity to share our talents through service to others. Our goal is to offer mentoring for life-changing, unbiased possibilities to enhance ever-changing careers and individual growth. We would like to create meaningful partnerships with non-profit organizations in our region.

Our target group of women and girls are in:

- * the workplace
- * similar organizations
- * other WINUP Chapters
- * the elementary grades

Above all, our efforts will inspire a sense of adventure and bring joy in all that we do!

Chapter Event Grant

This is another grant that is underutilized at present by the Chapter(s). This grant is due by August 31st. See Elizabeth Testerman for more information about the grant which can be used for celebrating milestones, networking luncheons, etc.

WINUP Scholarships

Women's International Network of Utility Professionals

The Women's International Network of Utility Professionals (WiNUP) believes in doing all it can to help those within the industry with their educational pursuits. WiNUP currently has three fellowships available annually to females pursuing advanced degrees (beyond a bachelor's degree), which will lead to careers in the utility industry or allied fields. Relevant fields must relate to a career in a utility related profession such as engineering, business administration, accounting, environmental sciences, communication, information technologies, and so on.

The applicant must be accepted to a regionally or nationally accredited university.

The Julia Kiene Fellowship is a grant of \$2,000 annually. Ms. Kiene's career serves as an inspiration to women who pursue careers in the industry. During her long, diversified career, she taught home economics, served as Home Editor of Capper's Farmer and retired from the Westinghouse Corporation. Ms. Kiene was a president of the organization and served on the Board of Directors for WiNUP's parent organization, The Electrical Women's Round Table, Inc., for many years.

The Lyle Mamer Fellowship, a \$1,000 annual grant, was named for a long-time associate professor at the University of Tennessee College of Home Economics who dedicated her life to contributing to advancements in the electrical industry. She was an active member of several professional organizations, including WiNUP.

The Louisan Mamer Fellowship is a grant of \$500 annually. Ms. Mamer was an electric industry pioneer who worked for many years with the Rural Electrification Administration educating rural Americans about the uses of electricity. She was the first woman to be awarded the Clyde T. Ellis Award in recognition of her service and accomplishments on behalf of electrical cooperatives. Ms. Mamer joined WiNUP in 1948 and remained a member until her death in 2006. Her generous \$20,000 contribution to WiNUP enables the organization to fund the annual fellowship in her name.



Louisan Mamer

2023—WINUP's 100th Anniversary



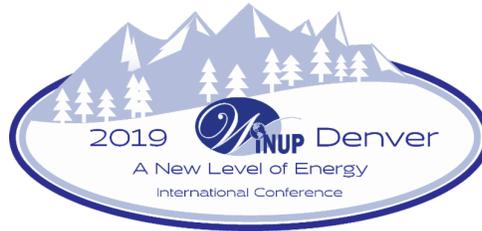
WiNUP's 100th anniversary will be celebrated in 2023. And who better to play an integral role in our organization's centennial celebration than members like you? The WiNUP International Board approved the creation of a Century Club at its Fall 2018 meeting. Through the Century Club, members are invited to make a \$100 contribution to help ensure WiNUP's 100 years will be commemorated memorably.

Consider playing a key role in a historic occasion. Join the first seven members of WiNUP's Century Club and show your commitment to an organization that has enriched your lives and careers. Century Club members will be specially acknowledged during WiNUP's 100th anniversary celebration.

To join the club, you can send a \$100 check made payable to WiNUP with "Century Club" noted on the check. Send checks to Janet Hewitt, 99 Emerson Road, Moundsville, WV 26041. You may make your donation electronically by going online at winup.org and click on the Century Club.

Inaugural members of WiNUP's Century Club are: Dianne Nunez, Lila Munsey, Lynn Thieman, Melanie Koeling, Dorothy Stoler and Emily Schilling. In memory of Linda Johnson, please support WiNUP's 100th Anniversary through Century Club!

2019 WINUP International Conference Agenda



The Women’s International Network of Utility Professional 2019 Conference Program Sheraton Denver Downtown Hotel October 5 and 9, 2019

SATURDAY OCTOBER 5, 2019

- Noon – 5:00 pm Executive Committee Meeting
6:00 pm – 9:00 pm 2019 Conference Committee Dinner

SUNDAY OCTOBER 6, 2019

- 9:00 am - 1:00 pm Board Meeting
1:30 pm – 3:00 pm Chapter Chair Meeting
6:00 pm – 9:00 pm Welcome Reception

MONDAY OCTOBER 7, 2019

- 8:30 am - 9:30 am A Mile High Welcome Janet Rehberg, 2019 Conference Chair Holly Huffman, 2019 International President Colorado Succeeds/Colorado STEM Champions Government Officials
9:30 am - 11:00 am A High Level Low Down: Looking at Electric Utilities from all Angles Moderator: Teri Berliner, Retired AEP Speakers: Mary Ann Zehr, Tri-State G&T Association Lisa Barton, AEP Sarah LaBarre, Colorado Springs
11:00 am – Noon High and Mighty: What You May Not Know about Renewable Energy Speaker: Bobby Garrett, NREL
Noon - 5:00 pm Explore and Tour: Visit NREL, Miller Coor Brewery and Red Rock



VA Chapter’s Basket Raffle is a Vera Bradley wallet and VA Chapter donation of \$100 for gift cards.

Elizabeth Testerman will deliver it to the conference. Thanks to all who contributed to the raffle money for gift cards!



2019 WiNUP International Conference Agenda

TUESDAY OCTOBER 8, 2019

- 8:30 am - 9:00 am **Up and At 'Em:** Hear from the WINUP executive committee of how the international organization is working for you
Executive Committee
- 9:00 am - 9:30 am **It's the Climb: Turning Challenges into Opportunities**
Speaker: Emily Stark, Mrs. Colorado & Wyoming America Pageants (confirmed)
- 9:30 am - 10:00 am **Breaking the Cyber Security Ceiling: Women Excelling in a Man's World**
Moderator: Andora Marshall, AEP
Speakers: Deana Elizondo, AEP
Suzanne Snider, AEP
- 10:00 am - 10:30 am **Networking Break**
- 10:30 am - 11:30 am **A New Level of Engagement: Easy Ways to Enhance the Customer**
Speaker: Lynn Moore, Touchstone Energy
- 11:30 am - 1:00 pm **Stepping Up in WiNUP: Why You Should Strive to Lead**
(Past Presidents Luncheon)
- 1:00 pm - 2:30 pm **Taking It Up a Notch: How Utilities Can Adapt to Change**
Moderator: Lynn Moore, Touchstone Energy
Speakers: Jennifer Wozniack, Xcel Energy
Stacy Chesney, Denver Water
Julee Stephenson, NiSource
- 2:30 pm - 3:00 pm **Networking Break**
- 3:00 pm - 4:00 pm **Reving Up: Electric Vehicles are on the Fast Lane (experience a Tesla)**
Speaker: Francesca Wahl, Tesla
- 5:30 pm - 9:00 pm **Evening of Elegance: We'll elevate and celebrate with our WiNUP friends**
Denver Downtown Aquarium

WEDNESDAY OCTOBER 9, 2019

- 8:30 am - 9:00 am **Get to know your new ED & 2020 Conference Preview**
Janet Rehberg, 2019 Conference Chair
Check Presentation to Colorado STEM
Ark-La-Tex, N & S Texas, Texahoma, MAI Chapters (Little Rock, AR)
- 9:00 am - 10:30 am **Catalyst to High Performing Culture: Emotional Intelligence Part 1**
Speaker: Sarah Turner, Faroute Group
- 10:30 am - 11:00 am **Networking Break**
- 11:00 am - Noon **Tangible Strategies for An Elevated Version of You: Emotional Intelligence Part 2**
Speaker: Sarah Turner, Faroute Group

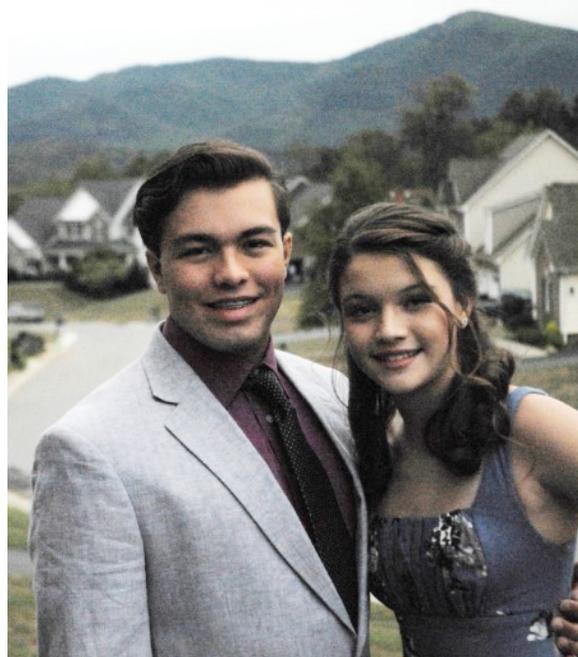
Congratulations to the Past Presidents Grant Award Winners for 2019 International Conference!

- ◆ **Claudia Powell (OH Chapter)**
- ◆ **Katie Blubaugh (OH Chapter)**

Congratulations to the winners of AEP scholarships to attend the WiNUP annual conference! They will be provided many developmental opportunities in the areas of energy, leadership and community service.

- ◆ **Vivian Andrews (SWEPCO HR retiree—ArkLaTex Chapter)**
- ◆ **Teresa Dearing, agilest lead—Information Technology (New Albany—non-member of WiNUP)**
- ◆ **Misty Heldreth, customer service supervisor (WV Chapter)**
- ◆ **Judy Hurd, business services account manager (WV Chapter)**
- ◆ **Tiana Rankin, functional system analyst—Chief Customer Officer (OH Chapter)**
- ◆ **Holly Reed, equipment operator sr—Rockport Plant (IN Chapter)**
- ◆ **Pa Vang, administrative assistant sr—Flint Creek Power Station (ArkLaTex Chapter)**
- ◆ **Melissa Wilttrout, coordinator sr, GBS BPS Business Planning (OH Chapter).**

On A Personal Note



On August 29th, Adam McDearmon proposed to Kelly Marlowe beneath the lovely Grand Teton mountains at Schwaber’s Landing in Moose, Wyoming.

Derrick and Adrianna attended 2019 Homecoming festivities at Glenvar High School (Teresa Hamilton Hall is their mom)



Taylor Hyers’ first horse show in July at the Harmony Equestrian Center, she won 2nd & 3rd place!



Taylor’s first day of 2nd grade!

On A Personal Note



Right to Left: Dave Palmer, Dr. Kendra Palmer, and Doni Palmer.

Doni Palmer is proud to share that her daughter, Kendra, recently graduated from Mississippi State University with a Doctorate of Veterinary Medicine.



Right to Left: Doni Palmer; dancers Kathryn Meissner, Annie Hallmark, and Miki Ann; and WSLS anchor Lindsey Ward.

Doni Palmer, an avid belly dancer, was recently featured on WSLS's Daytime Blue Ridge along with a few other dancers to discuss Raq Roanoke, a community of belly dancers who perform and teach classes. The group demonstrated their dance skills, teaching a quick lesson to anchor Lindsey Ward, to show that everyone can be involved in belly dancing and shared how to sign up for classes.

See her in action at <https://www.wsls.com/daytime-blue-ridge/bellydance-lessons-with-raq-roanoke>

